



Durena Thompson
Board of Regents Chair

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SAN CARLOS APACHE COLLEGE

HUMAN RESOURCES

1 San Carlos Ave., Bldg. 3

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VACANCY ANNOUNCEMENT

POSITION TITLE: Social and Behavioral Sciences Faculty

WORK LOCATION: San Carlos Apache College, Administration Building in San Carlos, AZ

DEPARTMENT: Academic Affairs

REPORTS TO: VP of Academic Affairs

EMPLOYMENT STATUS: Regular Full-Time (Exempt)

OPENED: January 5, 2026

DEADLINE: Open until filled

Description: San Carlos Apache College is seeking a qualified and dedicated Social and Behavioral Sciences Faculty member who, under the direct supervision of the Vice President of Academic Affairs, will develop, teach, and assess a range of courses in the social and behavioral sciences. This position supports the academic mission of the College by delivering high-quality instruction, contributing to curriculum development, and promoting student learning in alignment with institutional standards and goals.

Minimum Qualifications:

- Master's Degree in Social and Behavioral Sciences or related field (e.g., psychology, sociology, history, political science), required. **NOTE: Applicant must submit a copy of all college transcripts to meet positive education requirements.**
- At least 3 years of specialized experience in college teaching, preferred.
- Applicant must sign faculty contract with the Apache College (9-and-a-half-month contract for school year with possible additional summer teaching opportunities).

Essential Functions:

- In accordance with the College's philosophy, code of ethics agreement, and code of conduct policies, employees are required to respect students and employees and act in a way that will bring respect and honor to our College at all times.

- Provide leadership in the development of courses and sequences in the disciplines mentioned above.
- Willingness to develop and teach courses in a variety of formats as needed, including face-to-face, hybrid and online.
- The Social and Behavioral Sciences Faculty shall serve as a mentor for adjunct faculty members and will be required to demonstrate a commitment to student success and teaching excellence.
- Shall evaluate the performance of students and communicate with them in a timely manner; develop and revise syllabi as needed.
- Will be responsible for creating course plans to facilitate the achievement of course outcomes; keep accurate records and submit grades and other reports on time.
- The Social and Behavioral Sciences Faculty shall make recommendations regarding academic matters to the College's administration; establish and maintain contact with student advisees; and participate in community outreach and student recruitment.
- The Social and Behavioral Sciences Faculty shall also hold regular office hours that accommodate student needs as necessary.
- Participate on academic and other institutional committees; participate in the ongoing assessment of courses and programs and in college-wide student success initiatives.
- The Social and Behavioral Sciences Faculty will be responsible for demonstrating positive and professional relationships with students, staff, and colleagues.
- Actively contribute to the development and carrying-out of orientation and other required institutional meetings.
- Responsibilities may include grant writing/management.
- Performs all other job related activities as assigned or requested.

Work Schedule

Work schedule: Normal work schedule is Monday-Friday 8:00 a.m. – 5:00 p.m.

The applicant may work beyond normal business hours to support college activities and may also be required to work weekends, evenings, and holidays.

Compensation:

DOE

Benefits and Compensation:

We offer competitive pay and an attractive benefits package, including health, dental, and vision coverage, along with a 401(k) plan that includes an employer contribution.

How to Apply:

- Complete San Carlos Apache College application for employment.
- Resume
- Two (2) letters of recommendation dated within the last two years.
- Official Transcripts

Indian Preference:

Preference in hiring and promotion may be given in accordance with the Federal and Tribal Indian Preference Act. If claiming preference, a copy of a “Certificate of Indian Blood” is required (please attach). Subject first to our Indian Preference policy, San Carlos Apache College is an Equal Opportunity Employer (EOE).