

San Carlos Apache College

The Institution of Higher Learning for the Apache People



Strategic Plan

December 2021

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Preamble

This Strategic Plan was envisioned—and is hereby presented—as a “roadmap” for the success of San Carlos Apache College as one of America’s newest tribal institutions of higher learning—and as one of the most promising vehicles to help address the *nation-building* priorities of the Apache People. The Plan contains a set of particular institutional goals and objectives whose thoughtful crafting was inspired and guided by the College’s unique *mission* (its purpose or reason for being) and its far-reaching *vision* (where it is heading and what it most hopes to achieve). The Plan also embraces the College’s overarching aim of being a truly student-centered institution dedicated to the success of every student.

SCAC’s Vision

Nnee bi'at'e'ihii ndzilgo ádanlzih
(Upholding the Power of Apache Wisdom)

SCAC’s Mission

To provide the *Nnee* an excellent higher education experience rooted in *Nnee bi'at'e*

SCAC’s Goals and Objectives

GOAL 1: Rekindle the language, traditions, and culture of the Apache People.

Objectives:

- To foster the development of student’s deep understanding of, and appreciation for, their Apache identities and the extraordinary resilience, unique strengths, and other special “gifts” they possess and can wield.

- To launch a community-wide process for identifying and organizing the most fluent Apache speakers and the best materials for teaching the Apache Language.
- To become the community's primary hub and repository for events and resources that will cultivate proficiency in, and genuine appreciation for, Apache history, culture, and traditions.

GOAL 2: Ensure the institution has the policies, processes, and resources required to maximize the success of every student.

Objectives:

- To maximize student awareness, understanding, and use of institutional policies, processes, and resources needed for their success.
- To attract, retain, and reward employees who possess the knowledge and demonstrable commitment to student success.
- To facilitate a rewarding and successful collegiate journey for every student using data driven approaches and best practices.
- To provide all students the institutional structures, spaces, and support services to pursue their career aspirations and achieve their educational goals.
- To provide a range of services and activities for the of *holistic* health and overall well-being of all students and community
- To transform students into the leaders whom the Apache Tribe can entrust with its future.

GOAL 3: Achieve educational excellence through competitive and relevant academic programs as well as innovative teaching methods appropriate for different learning styles.

Objectives:

- To build and maintain an outstanding faculty who are able and willing to use versatile teaching methods for a constantly changing learning environment.
- To ensure that student learning objectives (SLOs) at the course, program, and institutional levels are achieved well by all students.

- To continuously examine and meet the community's need and demand for current and yet-to-be-developed programs and services.
- To design, establish, and operate a unit of the College that will be responsible for workforce development, basic education, and other forms of community education.

GOAL 4: Enable the institution to *chart-its-own-course* and successfully carry-out its unique mission by acquiring independent accreditation, financial self-sufficiency, and managerial autonomy.

Objectives:

- To separate the College from the Tribe's administration control.
- To enhance the College's teaching/academic capacities and resources.
- To enhance the College's student services policies, programs, and personnel.
- To realign the College's administrative structures, functions, and personnel in order to maximize the institution's accomplishments as well as its financial, technical, and human resources.
- To promptly acquire independent accreditation for the College as the "pathway" to self-determination and sustainability; and
- To strengthen the College's financial health and self-reliance.