

**SAN CARLOS APACHE TRIBE
SAN CARLOS APACHE INDIAN RESERVATION
SAN CARLOS, ARIZONA**

RESOLUTION

No. MR-20-032

(Instituting COVID-19 Mitigation Measures)

WHEREAS, the San Carlos Apache Tribe (the "Tribe") is a federally recognized Indian Tribe organized pursuant to the provisions of Section 16 of the Indian Reorganization Act of June 18, 1934 (48 Stat. 984); and

WHEREAS, the San Carlos Council ("Council") has the authority, among other things, to "represent the Tribe and act in all matters that concern the welfare of the Tribe, and to make decisions not inconsistent with or contrary to [the Tribe's] Constitution and Bylaws," pursuant to Article V, Section 1(a) of the Amended Constitution and By-Laws of the San Carlos Apache Tribe; and

WHEREAS, coronaviruses stem from animals and spread human-to-human; and

WHEREAS, the World Health Organization and the Centers for Disease Control have issued an alert regarding the novel coronavirus known as COVID-19, responsible for over 4,260 deaths and about 120,000 confirmed cases worldwide; and

WHEREAS, according to the WHO and CDC:

1. COVID-19 is considered novel because it behaves differently from other coronaviruses; and
2. COVID-19 is transmitted by bodily contact and is not airborne, but can be transmitted through contact with bodily fluids; and
3. COVID-19 can cause from mild to severe symptoms of cough, muscle pain, headache, shortness of breath and fever, but can lead to respiratory illness and death for mainly elderly or those who have complications with their immune system; and

WHEREAS, at present, the current death toll due to COVID-19 in the United States is 38 with more than 1,300 people infected, and 18 states have declared a state of emergency over COVID-19, while nearly 800,000 students in 1,073 schools have been sent home; and

WHEREAS, only nine (9) confirmed cases of COVID-19 have been reported in all of Arizona, but the State of Arizona government expects to have thousands, if not tens of thousands, of confirmed cases this year, according to the Arizona Department of Health & Human Director, Cara Christ; and

WHEREAS, the Executive Director of the Tribe's Department of Health & Human Services, together with the Chief Executive Officer ("CEO") of the San Carlos Apache Healthcare Corporation, and members of the Emergency Response Committee, have made recommendations to the Council for instituting COVID-19 mitigation measures; and

WHEREAS, the Council concurs with the Tribe's health experts and finds that certain mitigation measures need to be instituted in order to protect the health, safety and welfare of the members of the Tribe.

BE IT RESOLVED by the Council of the San Carlos Apache Tribe that the following measures shall be instituted effective immediately for the purpose of mitigating the onset of COVID-19:

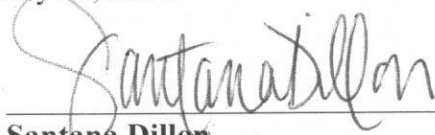
1. All travel by employees of the Tribe and its subsidiaries is hereby banned, unless for health and public safety reasons.
2. All major public events sponsored by the Tribe, anticipating an audience of greater than 50, must be cancelled.
3. The SCAHC is hereby directed to purchase and make available thermometers, latex gloves and hand sanitizing products that contain at least 60 percent alcohol for health assessments, and for such purpose develop written protocols of said assessments for implementation by all departments, programs, agencies and subordinate economic development enterprises of the Tribe.
4. For those employees required to come to their work station, all department directors and CEOs of the Tribe's subsidiary economic development enterprises are hereby directed to conduct health assessments of all such employees in their department, program, agency or enterprise who commute from off-reservation locations, domiciles or residences at the beginning of each work shift according to protocol developed by SCAHC.
5. Any employee reported to have any of the symptoms of COVID-19, or have otherwise tested positive, is hereby directed to immediately self-quarantine, work from home, if possible, and to contact their supervisor regarding said test result.
6. The SCAHC 24-hour has established a hotline at 1-833-361-9550 to confidentially report any information or questions related to COVID-19.

7. Leave donations may be provided for any employee self-quarantined.
8. All employees of the Tribe and its subsidiaries are advised to refrain from bodily contact of handshakes with or touching of any other employee, contractor or member of the public, and to keep at a distance of six (6) feet from those they must physically meet or otherwise interact with.
9. All consultants located off-reservation shall undertake meetings through video conferencing.
10. The Tribe's Emergency Response Committee ("TERC") is to meet as often as required and necessary for the duration of the outbreak of COVID-19, and provide updates as may be necessary to local media in coordination with SCAHC, DHHS and the Department of Justice.
11. The Tribe's Law & Order, Health & Welfare Committees and TERC are hereby directed to meet at least twice a month to review measures taken or otherwise required by the agencies under their oversight.
12. The Council's Secretary is hereby directed to publish this Resolution, and to provide a copy to the schools on the Reservation.
13. Schools operating on the Reservation are requested to institute the measures provided herein.
14. The Tribe hereby adopts federal laws regarding quarantine and isolation and for such purpose seeks to amend its contracts with both the U.S. Secretary of the Department of Health and Human Services and the U.S. Secretary of Interior, pursuant to P.L. 93-638 (25 U.S.C. §5301, *et seq.*)

BE IT FURTHER RESOLVED by the Council of the San Carlos Apache Tribe that the Chairman, or in his absence, the Vice Chairman, or designee, is hereby authorized to execute any and all documents necessary to effectuate the intent of this Resolution.

CERTIFICATION

I, the undersigned, Secretary of the San Carlos Council, hereby certify that the Council is composed of eleven (11) members, of whom ten (10), constituting a quorum, were at a Special Meeting hereto held on the 12th day of March, 2020, and that the foregoing Resolution No. MR-20-032 was duly adopted by a vote of FOR: 8; OPPOSED: 0; ABSTAINED: 1; of the Tribal Council pursuant to Article V, Section 1 (a) of the Amended Constitution and Bylaws of the San Carlos Apache Tribe, effective, February 24, 1954.



Santana Dillon
Council Secretary
SAN CARLOS APACHE TRIBE